DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

CA 94142-0603

HOLIDAY PROVISION

San Francisco

FOR

OPERATING ENGINEER,
CRANES, PILE DRIVING AND HOISTING EQUIPMENT
(OPERTING ENGINEER),
TUNNEL (OPERATING ENGINEER),
FIELD SOILS AND MATERIAL TESTER,
AND
BUILDING/CONSTRUCTION INSPECTOR

IN

SAN DIEGO COUNTY

MEMORANDUM OF UNDERSTANDING

between

THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 12

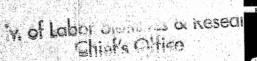
and

ASSOCIATED GENERAL CONTRACTORS, SAN DIEGO CHAPTER, INC.

This Memorandum of Understanding between the Associated General Contractors, San Diego Chapter, Inc. and the International Union of Operating Engineers Local No. 12, shall extend the Master Labor Agreement for the period of June 2007-2010 through June 15, 2013.

San Diego

UC1 1 5 ZUUS





THE INTERNATIONAL UNION OF OPERATING **ENGINEERS**

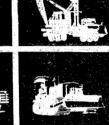
ASSOCIATED GENERAL **CONTRACTORS OF AMERICA** SAN DIEGO CHAPTER, INC.



LOCAL 12







JUNE 16, 2007 UNTIL

JUNE 15, 2010

D. Holidays:

The following days shall be recognized as holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, Day after Thanksgiving, Christmas Day, and the first (1st) Saturday following the first (1st) Friday in the months of June and December each year. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. All holidays are to be paid at the double (2) time rate of pay. All time worked or paid shall be subject to contributions to all trust funds contained in this Agreement.